

# STRATEGIC PLAN

2025-2027

*Free Migration Project*

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January 2025

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# Executive Summary

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Free Migration Project (FMP) is a Philadelphia-based nonprofit organization with a unique mission to promote freedom of movement as a basic human right. We work to abolish immigrant detention and deportation itself.

FMP works with community members and grassroots partners to build immigrant rights campaigns that combine legal strategies, public advocacy, and community organizing. FMP has played a key role in coalitions fighting to end family detention, close the Berks family prison, support families living in sanctuary churches, and end the practice of medical deportation.

With the return of Donald Trump to the White House in 2025, our clients and community partners will come under increasing attack. We will meet the coming challenges with resolve and hope as we join the struggle for justice and liberation in solidarity with all oppressed people. We will rely on our vision, mission, and values to guide us through the storms we may face in the coming years.

In solidarity,

Dave & Adrianna



From left to right: Adrianna Torres-García, M.C., and David Bennion at a rally in support of immigrant rights.

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Free Migration Project client Sereyrath “One” Van embraces a supporter at a protest against his ICE detentionment.

## Vision

We envision a world where free movement of people is the legal, social, and cultural norm. We call for a human right to migrate and the abolition of deportation. We endorse full political and economic inclusion for all community members regardless of place of birth or parentage.

## Mission

Free Migration Project works at the intersection of law and community organizing to promote freedom of movement as a basic human right.

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# Organizational Values

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## Equity

We use a democratic internal decision-making process and have a flat salary structure where all full-time employees receive the same compensation.

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## Justice

We believe immigration policy is a racial and economic justice issue, not simply a humanitarian issue. We apply abolitionist principles—that all people should be free from imprisonment and forced displacement—to our immigrant rights work.

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## Solidarity

We envision a world of radical equity, where place and circumstances of birth do not determine a person's freedom or well-being. We strive to mirror that vision in our organization and work, where we fight in solidarity with partners and community for collective liberation.

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## Impact

We strive to provide quality services and effective education and advocacy programs to maximize the impact of our work.

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Photo credit: Miliyon

*"I'm very grateful to have Free Migration Project in my life. They care about stateless people and human rights. It is a life-changing organization!"*

*- Miliyon, FMP client*



Photo credit: José Mazariegos

**Structural Transformation:** We envision a world where free movement of people is the legal, social, and cultural norm. We call for a human right to migrate and the abolition of deportation. We endorse full political and economic inclusion for all community members regardless of place of birth or parentage.

**Cases & Campaigns:** Utilizing our values and principles, and building towards our vision and mission, we work on specific deportation defense and issue campaigns. We integrate individual case campaigns into issue or policy campaigns to build awareness and power.

**Solidarity & Community-Building:** Through program work, we work to build consensus among impacted community members, partners, and the general public that freedom of movement and democratic inclusion are worthy and viable goals. We begin this effort with impacted community members and close peer organizations and build outwards from there to other groups and audiences.

**Policy & Public Opinion:** We strive for policy and legal reforms while promoting a narrative of freedom of movement and democratic inclusion, using each to reinforce progress toward the other.

**Cumulative Progress:** We continue building power through discrete campaigns to challenge and deconstruct carceral systems of exclusion while mapping an alternative of freedom of movement and democratic inclusion.

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# Program & Organizational Objectives 2025–2027



Photo credit: Pennsylvania Immigration Coalition

**Immigrant Rights Campaigns:** During the coming period of increased repression, community members and organizers may request support on these or other related campaigns and issues, and we will attempt to answer the call. We will endeavor to work in partnership with groups and individuals who are aligned with our values and vision for collective liberation.

**Policy Dialogue:** FMP will focus on joining or helping build spaces for collaborative dialogue on immigration policy and collective liberation, which may include conferences or convenings, study groups, education and outreach sessions, and structured strategic conversations. As an offering for further dialogue, FMP will propose a policy platform centered on freedom of movement and the abolition of deportation.

**Fundraising:** FMP will continue to improve our development program to bring in resources sufficient to meet the coming challenges.

**Organizational Equity:** FMP will continue to implement equity policy and organizational values to build a more racially and economically diverse organization. We will review the option of reincorporation as a cooperative, vesting formal decision-making power with the staff, with input and guidance from an advisory board.

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